



**JOB TITLE: MANAGING DIRECTOR. (1 POST)**

**Terms: 3 Years Contract**

**Purpose of the Job**

ITEN TAMBACH WATER AND SEWERAGE COMPANY (ITWASCO) is a licensed Water Service Provider mandated to supply water and sanitation services within Iten Municipality and its environs. The company operates under the regulatory oversight of the Water Services Regulatory Board (WASREB), guided by the Water Act 2016 and WASREB's Corporate Governance Guidelines.

**ROLE SUMMARY**

The Managing Director (MD) will provide strategic leadership, ensure efficient operations, compliance with regulatory requirements, and deliver quality water and sanitation services to consumers. The MD reports to the Board of Directors and is accountable for the overall performance of the company.

**KEY RESPONSIBILITIES**

- Provide visionary leadership and strategic direction for ITWASCO.
- Ensure compliance with WASREB's corporate governance and regulatory standards.
- Oversee financial management, operational efficiency, and customer service delivery.
- Develop and implement policies, business plans, and performance targets.
- Foster stakeholder engagement, including shareholders, consumers, and regulators.
- Ensure transparency, accountability, and integrity in company operations.

**MINIMUM QUALIFICATIONS**

- Bachelor's degree in Engineering, Business Administration, Finance, Environment or related field.
- Master's degree in a relevant discipline is an added advantage.
- At least 7 years of experience, with 3 years in senior management.

- Proven track record in corporate governance, financial management, and strategic leadership.
- Strong knowledge of the water and sanitation sector.
- Excellent communication, negotiation, and stakeholder management skills.

### **CORPORATE GOVERNANCE REQUIREMENTS (PER WASREB GUIDELINES)**

- Appointment will follow merit-based, transparent, and competitive recruitment.
- The MD must uphold accountability, integrity, and ethical leadership.
- The position is subject to performance contracting and annual evaluation.
- Tenure will be three years renewable, subject to performance and Board approval.

### **APPLICATION PROCESS**

Interested candidates should submit:

- A cover letter detailing suitability for the role.
- Curriculum Vitae (CV) with at least three referees.
- Copies of academic and professional certificates.
- Clearance certificates from EACC, HELB, KRA, CRB, and DCI (as per Chapter Six of the Constitution).

### **SUBMISSION:**

All applications must be addressed to and hand-delivered to ITWASCO Offices in ITEN TOWN on or before Monday, 20th July 2026 at 5:00 PM.

**All Applications should be addressed to:**

**THE BOD CHAIRPERSON  
ITEN TAMBACH WATER AND SEWERAGE COMPANY (ITWASCO)  
P.O. BOX 700 30700  
ITEN**